

# WPXT/WPME EEO Public File Report Form

WPXT/WPME EEO Public File Report Form  
 Covering the Period from April 1, 2007 to December 1, 2007

## Section 1: Vacancy Information

Full- time Positions Filled By Job Title	Hire Date	Recruitment Source of Hiree	Total Number of Interviewees from all Sources for This Position
Local Account Executive	5/14/2007	Called Station	2
Promotion Coordinator	6/11/2007	jobsinme.com	8
Production Manager	8/20/2007	Craig's List	5
Local Account Executive	8/29/2007	jobsinme.com	5
Business Manager	9/11/2007	Employee Referral	4
Production Assistant	9/11/2007	Craig's List	6
Master Control Operator (F/T)	9/19/2007	jobsinme.com	5
Master Control Operator (P/T)	10/15/2007	Employee Referral	3
Local Account Executive	10/24/2007	Called Station	5
Local Account Executive	11/1/2007	Employee Referral	5
Traffic/Research Assistant	*12/3/2007	Employee Referral	14
Total Number of Persons Interviewed During Applicable Period			62

\*Position effective 12/3/07

## Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone number, Contact Person)	Interviewees This Source Has Provided during this period (if any)	Positions for which this Source was utilized
Portland Press Herald Newspaper/Website 390 Congress Street Portland, ME 04101 207-791-6650 <a href="http://www.pressherald.com">www.pressherald.com</a>		0
Maine Association of Broadcasters  <a href="http://www.careerpage.org">www.careerpage.org</a> Career Center/Maine Job Service	Account Executive Business Manager Master Control Operator Production Assistant Production Manager Promotions Coordinator Traffic/Research Assistant Account Executive	11

	Business Manager	
	Master Control Operator	
	Production Assistant	11
	Production Manager	
	Promotions Coordinator	
<a href="http://www.mainecareercenter.com">www.mainecareercenter.com</a>	Traffic/Research Assistant	
Jobs In ME	Account Executive	
	Business Manager	
	Master Control Operator	
	Production Assistant	11
	Production Manager	
	Promotions Coordinator	
<a href="http://www.jobsinme.com">www.jobsinme.com</a>	Traffic/Research Assistant	
Craig's List	Account Executive	
	Business Manager	
	Master Control Operator	
	Production Assistant	11
	Production Manager	
	Promotions Coordinator	
<a href="http://maine.craigslist.org">http://maine.craigslist.org</a>	Traffic/Research Assistant	
New Age Media TV stations	Traffic/Research Assistant	
<a href="mailto:abell@mygainsville.tv">abell@mygainsville.tv</a>		
<a href="mailto:kathy.fino@fox56.com">kathy.fino@fox56.com</a>		1
<a href="mailto:djones@fox49.com">djones@fox49.com</a>		
<a href="mailto:amoore@fox61tv.com">amoore@fox61tv.com</a>		
New England School of Communications	Master Control Operator	
1 College Circle	Traffic/Research Assistant	
Bangor, ME 04401		
207-947-3987 (fax)		3
<a href="#">Bill Devine, Director of Placement &amp; Internships</a>		
University of Southern Maine	Account Executive	
P.O. Box 9300	Master Control Operator	
Portland, ME 04104	Traffic/Research Assistant	
207-780-4141		4
<a href="http://www.usm.maine.edu">www.usm.maine.edu</a>		
University of Maine		
Career Center		
Orono, ME 04469		
207-581-1110		0
<a href="http://www.umaine.edu">www.umaine.edu</a>		
Southern Maine Community College	Account Executive	
2 Fort Road	Master Control Operator	
South Portland, ME 04106	Traffic/Research Assistant	
207-741-5500		6
<a href="http://www.smccme.edu/">http://www.smccme.edu/</a>		
WPXT/WPXT/WPME	Account Executive	
On Air Spots		

[www.ourmaine.com](http://www.ourmaine.com)

Website

Account Executive	
Master Control Operator	
Production Assistant	
Promotions Coordinator	7
Traffic/Research Assistant	

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Called/Walk-in/Referral

Account Executive	
Business Manager	
Master Control Operator	
Production Assistant	6
Promotions Coordinator	
Traffic/Research Assistant	

### Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WPXT/WPME

WPXT/WPME has an Internship Program that enables college students to receive on the job training and an opportunity to observe career available within the broadcast Station. The internship program had 2 participants during the relevant time period. One Intern worked with the Production Department on a schedule basis for a college quarter, beginning January 2007 - April 2007. The other Intern worked with the Production Department on a schedule basis for the summer, beginning in June 2007-August 2007.

WPXT/WPME General Manager, Doug Finck participated in the Upward Bound Career Day at the University of Southern Maine on July 27, 2007. He gave a brief speech about his education, job training, and career.

WPXT/WPME General Manager, Doug Finck completed in the EEO Rules Review on October 12, 2007.